

# Challenges Facing Information Technology and Security Professionals

Mehran Basiratmand, PhD

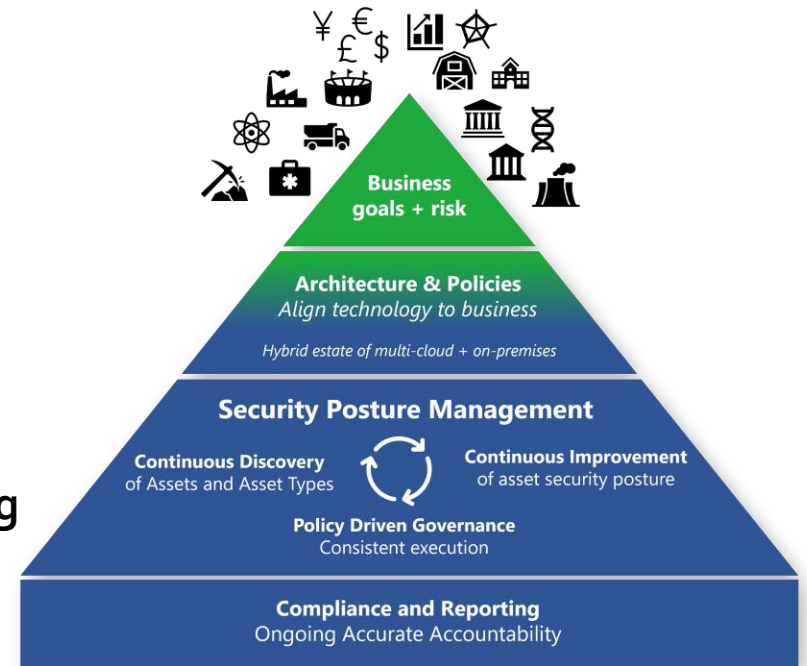
# Challenges

- **Responsible but lack the authority**
  - Which end of the spectrum your IT security posture fall?
  - From Draconian to Charitable
- **Decentralized nature of IT in various organizations**
- **Leadership Support**
  - Please make it go away



# Challenges

- Lack of governance model (or champions)
  - IT Security Framework
  - Culture, appetite,
  - Addressing the regulatory requirements {HIPAA}
    - NIST, COBIT, Auditing, Logs, e-discovery & Reporting



# Challenges

- Patches coming 100 miles an hour
- Hybrid work schedule {Growing number of devices}
  - Personal devices
- Recertification of backup data in the cloud & on-site



## Challenges

- **BYOD Management**



## Challenges

- Policy and Technology

### THE RISKS



out of the  
**70 MILLION** devices  
lost or stolen each year  
**ONLY 7%** recovered



**15%**

of employees have accessed  
**sensitive data** from **non-  
work-sanctioned devices**



**54%**

of organizations **don't include**  
**employee-owned devices** in  
their **backup plans**



**65%**

of companies **cannot**  
**wipe devices remotely**



**76%**

of companies **do not**  
**encrypt mobile devices**

# Challenges

- **Great resignation & lack of adequate staffing given the salary structure in the public sector**
  - Unemployment for IT security staff
  - The cybersecurity occupation hit a 0% unemployment rate {Lifars publication}
- **Lack of consistent and adequate security training for end-user**  
(Security Education Training and Awareness SETA)



# Challenges

- **Most Security professionals are busy fighting fires vs serving as fire marshals to build a strong security posture**





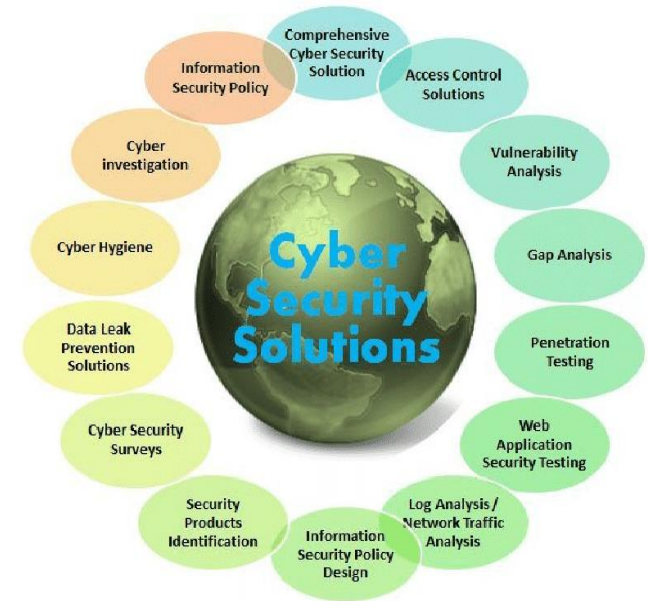
# Challenges

- **Cyber Security Insurance**
  - Premiums increase
    - Cyber Security Insurance First Quarter 2022 by 37%
  - Coverage has been reduced
  - Expert underwriters have been hired
  - Comprehensive questioner have been added to assess security pasture



Image from: PTG

# NOW the GOOD Part



# Recommendations

- Build a regular communication plan and build a trust with the clients
- Establish a governance model and seek input from stakeholders – we know sometimes it is like ....



Images from: tagg.com

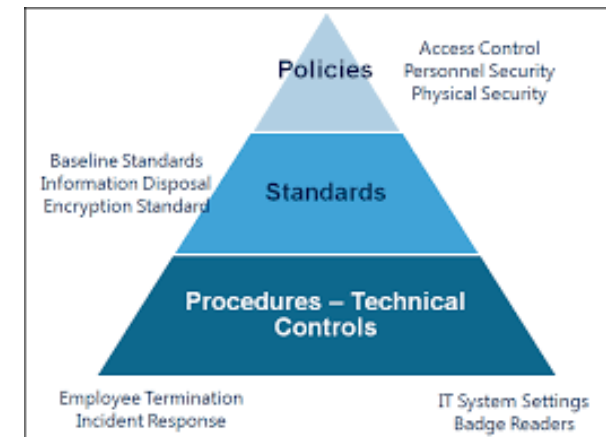


# Recommendations

- Keep an up-to-date inventory of systems and services
  - Preferably with their versions
  - Keep this process consistent **so that you do not have to keep asking**
- You users should respect your views. Exemptions is not a norm



Images from: tagg.com

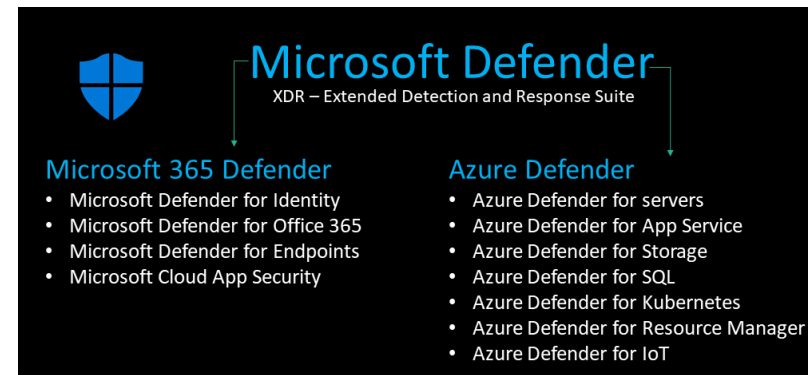


# Recommendations

- **Implement low-hanging fruits technologies that are generally available but may not have been implemented adequately**
  - MFA
  - Authentication Time to live
  - Improving employee's separation process to keep access up-to-date

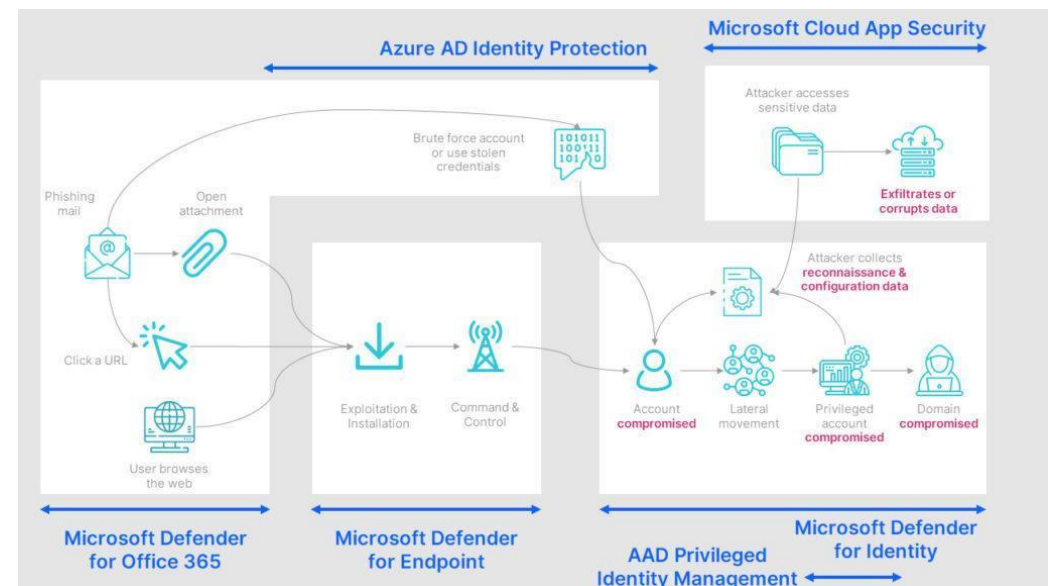


Images from: tagg.com



# Recommendations

- Take advantage of licenses you may already have in place.
  - DDM and MDM – Intune, Microsoft Defender for Endpoint, XDR



Images from: Microsoft

# Recommendations

- Microsoft Defender for Endpoint Plan 1 Now Included in M365 E3/A3/G3 Licenses
- Microsoft Defender for Office 365 Plan 2 is included in Office 365 E5, Office 365 A5, and Microsoft 365 G5

**Everything you needed to know about Microsoft 1/3/5 licensing and were afraid to ask**

<https://www.infusedinnovations.com/blog/secure-modern-workplace/complete-office-365-and-microsoft-365-licensing-comparison>

If you are already paying for another product as well as Microsoft, perhaps it would be good to review, compare and contrast your total cost of ownership – It could save \$\$\$\$

# Recommendations

- **Seek augmented staffing for a time-limited & specific engagements**
  - There is an apprehension (hesitation) to get outside support for reasons such as {control, lack of knowledge transfer properly, airing dirty laundry or cost}
- **Virtual CISOs**



Images from: CyverGrape

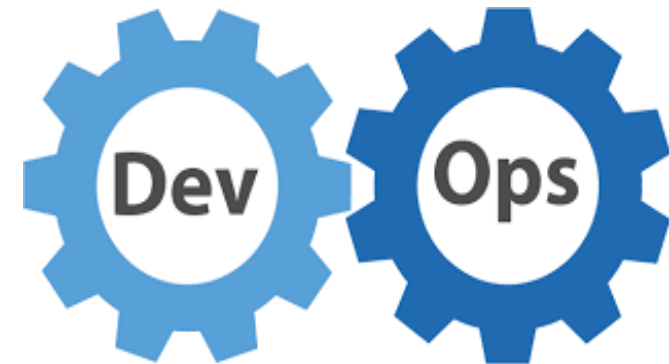


# Recommendations

- Encourage sys admin to invest in a patch management software
  - Azure Update Management (Windows, Linux)
    - CentOS, Cost of Premier support (10 years), RedHat (<https://endoflife.software/operating-systems/linux>)
  - Microsoft Endpoint Configuration Manager
- DevOps patch management process for applications



Images from: fale.io & logolynx



# Recommendations

- Changing the model from decentralized to distributed
  - This is not to state sharing key to the kingdom or the crown jewels such as Azure Active Directory, but a shared governance model



Images from: [Keytothekigndom.com](http://Keytothekigndom.com)



# Recommendations

- Develop practical policies {outside of your regulatory requirements such as HIPAA) that are align with the organizational culture and appetite

- Us the three questions approach (**Why**, **what** is it going to do, **how** do we enforce it, measure it and use it)

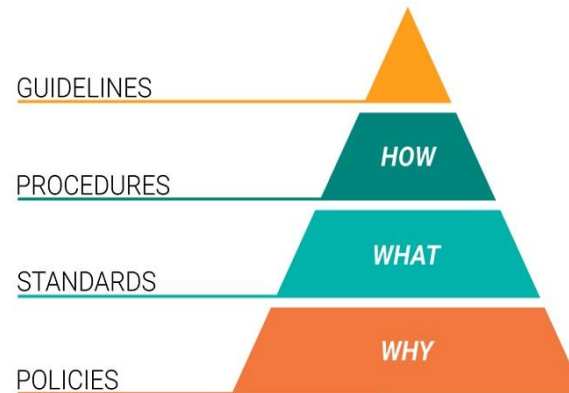


Image from: 7Sec.com

# Recommendations

- Engage in Tabletop Exercises and Simulation including Risk Assessment
  - Seek an outside entity to assist as you deem appropriate



Images from: NOAA

# Recommendations

- We generally do a great job of securing the perimeter, but it is far more difficult to secure personal devices. Need a coordinated effort at all levels
- Invest in a meaningful security training program



GLASSWALL x WITH SANFINO

*“Did you open an attachment from an unverified email?”*



Images from: cyber security awareness

# Recommendations

- Lowering your premiums

- Review insurance questioner carefully
  - Backup, training & awareness, MFA on servers and switches, simulation, data encryption (in transit and at rest), access control, incident response, device management, policies
  - <https://blog.goptg.com/20-cyber-insurance-questions> (A generic version)
- Work with a cyber insurance broker {Datastream, Gallegher, ProWriters, EPIC, AmWins}
  - <https://www.reinsurancene.ws/top-20-us-cyber-insurance-companies/>
  - <https://www.esecurityplanet.com/products/cyber-insurance-companies/>
- **Work with a third-party technology company to validate your security posture**
- Do not share your coverage amount, since in a case of a ransomware attack, they will ask for that exact amount

## Recommendations

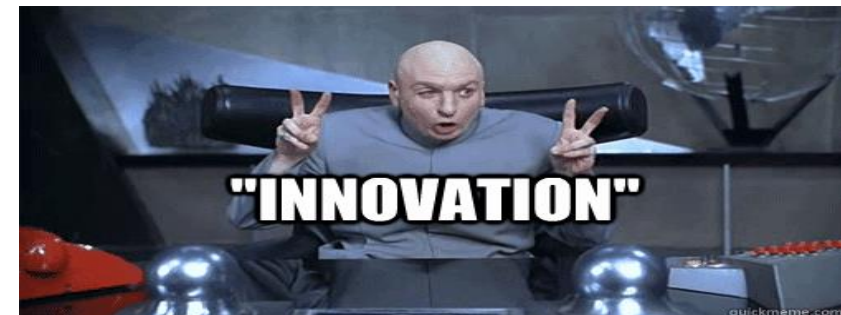
Spend time on security and technology innovation or encourage your organization to adopt this culture (3M 20% - in 70's- Google 2004)- if not realistic – try 10% or less of your time on R&D



Images from: bcmblogs



DON'T BLAME TECHNOLOGY!



# Questions?

